



**U.S. Department of Justice**  
Civil Rights Division  
Educational Opportunities Section

SAS:WP:CMP:PB  
169-49-69

*U.S. Mail: 950 Pennsylvania Avenue N.W. – 4CON  
Washington, D.C. 20530  
Overnight: 4 Constitution Square  
150 M Street, NE, 10th floor  
Washington, D.C. 20002  
Phone: (202) 514-4092  
Fax: (202) 514-8337*

December 6, 2019

Loretta Martinez  
Chief Legal Counsel  
University of New Mexico  
Albuquerque, NM 87131

Re: Agreement between the Department of Justice and the University of New Mexico

Dear Ms. Martinez:

We are writing regarding the implementation of the October 17, 2016 Agreement (the “Agreement”) between the Department of Justice (the “Department”) and the Board of Regents of the University of New Mexico (the “University” or “UNM”). The Agreement required the University to take specific actions over a three-year time period designed to address sexual harassment, including sexual violence, that creates a hostile environment in its education programs and activities, pursuant to Title IV of the Civil Rights Act of 1964 (“Title IV”), 42 U.S.C. § 2000c-6, Title IX of the Education Amendments of 1972 (“Title IX”), as amended, 20 U.S.C. §§ 1681–1688, and Title IX’s implementing regulations at 28 C.F.R. Part 54. The Agreement authorized the Department to monitor UNM until it determined that the University had fulfilled the terms of the Agreement and was in compliance with applicable law.

Since October 17, 2016, the University has provided the Department with thirteen formal status reports addressing the specific actions taken by the University pursuant to the Agreement. During the past three years, the Department also requested and reviewed a significant number of additional documents from UNM related to its compliance with the Agreement. The Department also met with dozens of UNM students, faculty, and staff during two multi-day site visits to the University.

Based on this three-year review, we have determined that no further action is warranted at this time. The Department is therefore formally closing its monitoring of the Agreement with the

University of New Mexico. Please note that this determination does not preclude the Department's investigation of future complaints against UNM, if any.

Thank you again for your cooperation and facilitation of our compliance review. Please feel free to contact us with any questions.

Sincerely,

Colleen M. Phillips  
Peter W. Beauchamp  
Trial Attorneys

cc: Francie Cordova, Chief Compliance Officer  
Rob Burford, Director of Compliance