

## ALL UNIVERSITY MESSAGE

Dear Lobo community -

The University of New Mexico is committed to promoting a strong culture of compliance that encourages all UNM employees to conduct themselves with the highest legal and ethical standards, as well as meeting certain regulatory requirements. To that end, the University requires that certain annual mandatory trainings are completed to educate employees on important compliance policies, procedures and issues that impact their employment. This year, the University had set a completion deadline of December 1, 2020. However, I am acutely aware that some of our employees have been unable to complete the training due to the strain that the unprecedented COVID-19 pandemic has created throughout various components of our community and, in turn, the undue burden that has been placed on many of our employees.

In consultation with my leadership team, I have made the decision to extend the current deadline for mandatory training for Calendar Year (CY) 2020 from December 1, 2020 to January 31, 2021. Please be aware that this extension will delay the beginning of CY21 training period and reduce the length of time to complete it. *This extension will apply to central, health sciences and branch campus employees. UNMH, SRMC and UNMMG, which have already exceeded 90% completion, will still be expected to have their training completed by December 31.*

I would like to thank the many employees who have already incorporated the annual mandatory trainings into their current workloads. I know that it takes time and effort to complete, but I also know you understand how incredibly important it is to UNM's ongoing commitment to maintaining a safe, inclusive, and non-discriminatory learning and working environment.

Regards,

Garnett S. Stokes  
President

