

OFFICE OF THE PROVOST, UNM HEALTH SCIENCES AND HEALTH SYSTEM: UPDATE ON PRESIDENTIAL PROCLAMATION REGARDING H-1B ENTRY RESTRICTIONS

Dear Colleagues,

Yesterday, we shared information about the presidential proclamation restricting entry of H-1B workers. Overnight, the U.S. Citizenship and Immigration Services (USCIS) issued guidance for purposes of clarifying how the proclamation will be implemented. The guidance applies to H-1B employment-based petitions filed after 12:01 AM ET on September 21, 2025.

According to the guidance, the proclamation only applies prospectively to petitions that have not yet been filed, and does not apply to:

- Employees who already hold valid H-1B non-immigrant visas.
- The beneficiaries of currently approved petitions.
- Employees with H-1B petitions filed before September 21, 2025.
- The ability of current H-1B visa holders to travel to or from the United States.

Therefore, according to the guidance, employees at UNM who already hold valid H1-B non-immigrant visas and those whose H-1B petitions have been approved are not subject to the \$100,000 fee under the proclamation.

Sincerely, Barbara Rodriguez Interim Provost

Mike Richards Executive Vice President, UNM Health Sciences & CEO, UNM Health System

