

**BEFORE THE UNIVERSITY OF NEW MEXICO
LABOR MANAGEMENT RELATIONS BOARD**

In re:

**UNITED ACADEMICS OF THE
UNIVERSITY OF NEW MEXICO
– AMERICAN ASSOCIATION
OF UNIVERSITY PROFESSORS/
AMERICAN FEDERATION OF
TEACHERS, AFL/CIO**

Petitioner,

and

Case No. _____

**UNIVERSITY OF NEW MEXICO
BOARD OF REGENTS,**

Employer.

PETITION FOR INITIAL CERTIFICATION OF A NEW BARGAINING UNIT

COMES NOW Petitioner, United Academics of the University of New Mexico – American Association of University Professors (AAUP)/American Federation of Teachers (AFT), AFL-CIO, and hereby files this Petition seeking certification as the exclusive bargaining representative for purposes of collective bargaining, for the below-described unit of public employees employed by the University of New Mexico (“UNM”), and as grounds therefore states as follows:

1. The Contact information for Petitioner is:

American Federation of Teachers
Katherine Liapis
c/o AFT-New Mexico
530 Jefferson St. NE
Albuquerque, NM 87108
(505) 927-0495
Petitioner

Youtz & Valdez, P.C.

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900 Gold Avenue SW
Albuquerque, NM 87102
(505) 244-1200
Petitioner's Representative

State or National Affiliation: American Federation of Teachers (AFT) AFL-CIO,
AND the American Association of University Professors (AAUP).

2. The Contact information for UNM is:

Garnett S. Stokes
Office of the President
MSC05 3300
1 University of New Mexico
Albuquerque, NM 87131-0001
Employer

Kevin Gick
Associate University Counsel
Office of University Counsel
University of New Mexico
(505)277-4776
kgick@salud.unm.edu
Employer's Representative

3. The petitioned-for unit consists of all full-time and part-time faculty whose primary job is instruction and/or research and who are employed at the Main Campus (Albuquerque), as well as the branch campuses located in Gallup, Taos, Los Alamos, and Valencia, unless identified on the exclusion list below in Paragraph Six.
4. The petitioned-for unit includes the following positions:
- a. Assistant Professor
 - b. Associate Professor

- c. Department Chair
- d. Department Director
- e. Division Chair
- f. Professor
- g. Professor of Practice
- h. Distinguished Professor
- i. Endowed Professor
- j. Regents Professor
- k. Research Professor
- l. Research Assistant Professor
- m. Research Associate Professor
- n. Adjunct Professor
- o. Lecturer, I, II, and III
- p. Principal Lecturer, I, II, and III
- q. Research Lecturer, I, II, and III
- r. Senior Lecturer, I, II, and III
- s. Visiting Lecturer, I, II, and III
- t. Visiting Assistant Professor
- u. Visiting Associate Professor
- v. Visiting Professor
- w. Visiting Professor of Practice
- x. Senior Instructor
- y. Instructor

z. Working Emeritus (teaching at least one 3-credit course)

5. The petitioned-for unit covers the following colleges and schools:

- a. College of Arts and Sciences
- b. College of Fine Arts
- c. College of Education
- d. College of University Libraries and Learning Services
- e. Honors College
- f. University College
- g. School of Law
- h. School of Engineering
- i. School of Architecture and Planning
- j. Anderson School of Management

6. The petitioned-for unit excludes all supervisory, managerial, and confidential employees, as well as the following positions: instructors in the Health Sciences (School of Medicine, College of Nursing, College of Pharmacy, College of Population Health); academic deans; associate deans; provosts.

7. The geographic work location of the petitioned-for unit is the Main Campus (Albuquerque), as well as the branch campuses located in Gallup, Taos, Los Alamos, and Valencia.

8. The Petitioner estimates the proposed unit includes between 1,600 and 1,650 employees as of the current spring semester 2019.

9. There is not a collective bargaining agreement (CBA) in effect covering any of the employees in the proposed unit at this time.

10. The required showing of interest, in excess of 30 percent of the proposed bargaining unit, is being filed concurrently with this Petition for Certification.

DECLARATION

I declare that I have read the above petition and certify under penalty of perjury that the statements herein are true to the best of my knowledge and belief.

Signature:  Dated: February 13, 2019

Title: Attorney

For: United Academics of the University of New Mexico, AAUP/AFT, AFL-CIO

Dated: February 13, 2019

Respectfully Submitted,

YOUTZ & VALDEZ, P.C.

/s/ James Montalbano

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Albuquerque, NM 87102

(505) 244-1200 – Telephone

Counsel for Petitioner

I HEREBY CERTIFY that a true and correct copy of the foregoing pleading was served on the following parties this 13th day of February 2016:

Rita G. Siegel

rita@ritasiegel.com

202 Girard Blvd. SE

Albuquerque, NM 87106

Liaison to UNM Labor-Management Relations Board

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Counsel for Employer

 /s/ James A. Montalbano
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